

AVON RUBBER P.L.C. ANNUAL GENERAL MEETING 2013

PROXY VOTING SUMMARY

	In favour/discretion to Chairman	% (of votes cast excl. withheld)	Against	% (of votes cast excl. withheld)	Withheld
1. Approve Annual Report	19,253,295	99.82	34,837	<1%	0
2. Approve Remuneration Report	18,923,638	99.39	115,608	<1%	248,886
3. Declare dividend	19,287,063	99.99	1,069	<1%	0
4. Re-appoint DE	18,854,633	97.77	430,499	2.23%	3,000
5. Re-appoint RW	19,220,985	99.69	60,679	<1%	6,468
6. Re-appoint PwC	18,544,959	96.19	735,456	3.81%	7,717
7. Authorise Directors to determine auditors' remuneration	18,857,559	97.80	424,073	2.20%	6,500
8. S.551 authority	19,266,552	99.91	16,490	<1%	5,090
9. S.570 authority	19,263,638	99.91	16,802	<1%	7,692
10. Authority to make market purchases of shares	19,264,543	99.88	23,589	<1%	0

Note: 5,000 votes were made appointing a third party proxy. Total proxy votes cast (including withheld votes) were 63% of the issued share capital (2012: 63%).

6 February 2013